



Appreciating Differences eLearning.

Leveraging diversity for greater results.

Get the best of Korn Ferry's classroom diversity training course in this updated eLearning version. New interface, models, and reduced seat time help you share your diversity and inclusion message with more employees faster and easier than ever.

Overview

Appreciating Differences eLearning delivers a full-day foundational diversity and inclusion classroom training session in a 60-minute, self-paced, interactive online format.

The course takes a pressure-free approach to exploring diversity, enabling learners to discover how diversity impacts business, and affording participants a private examination of their reactions towards human differences. It also motivates them to embrace the role of a diversity change agent who promotes workplace inclusion, employee engagement, and productivity.

The course promotes the practical application of lessons by challenging learners with realistic scenarios requiring change agent action and enables learners to produce and download a work plan.

Appreciating Differences eLearning teaches participants that diversity extends far beyond age, ethnicity, and gender. Participants will:

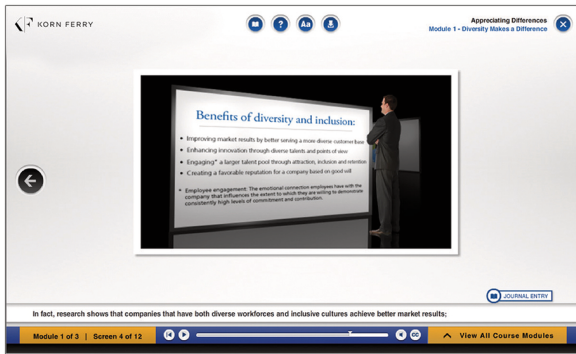
- Explore their personal world view and examine how it shapes beliefs and behaviors when working with others.
- Expand their thinking about diversity and inclusion to include marketplace and workforce diversity issues.
- Apply decision-making frameworks to make higher quality decisions about interactions with others who are different.
- Develop a personal diversity and inclusion action plan to improve team performance.

AT A GLANCE:

- 60-minute online course.
- Target audience: managers and employees at all levels, including those who are unable to be together in a classroom. This program is also ideal as pre-work for managers who will be taking the instructor-led course.
- Program updates include: reduced seat time; updated Flash-based models; enhanced interface; updated photos and story.



Appreciating Differences eLearning features video vignettes, exercises, scenarios, and comprehension checks in an inviting and easy-to-use interface.



APPRECIATING DIFFERENCES ELEARNING.

Three program modules.

- *Module 1: Diversity Makes a Difference*
 - Introduction to team and video vignette.
 - Definitions.
 - Dimensions of diversity.
 - The Diversity journey.
 - Comprehension check.
- *Module 2: Attitudes Toward Differences*
 - Video vignette.
 - First look/big picture.
 - Tolerance scale and behaviors survey.
 - Workplace case studies and diversity ROI.
 - Comprehension check.
- *Module 3: Promoting Inclusion*
 - Spectrum roles survey.
 - Awareness spectrum and pactice.
 - Plus, minus, delta and pactice with video.
 - Comprehension check.
 - Action plan, certificate of completion.

Learning methodologies.

Interactive exercises, self-assessments, comprehension checks, video vignettes, and more.

Language

English, French, German, Italian, Japanese, Portuguese, Spanish, Simplified Chinese, and Traditional Chinese, among others. Translation services available on request.

Technical specifications.

Multi-media server-based or learning management system, self-paced learning program, includes bookmarking, requires PC or Mac workstation with internet access, audio, and video capabilities.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We help companies design their organization – the structure, the roles and responsibilities, as well as how they compensate, develop and motivate their people. As importantly, we help organizations select and hire the talent they need to execute their strategy. Our approximately 7,000 colleagues serve clients in more than 50 countries.